2013 CITY OF SAN JOSE – AEA NEGOTIATIONS (Units 41/42 and Unit 43)

C-7 Cl 5/17/22

## **UNION PROPOSAL #4 – UNION RIGHTS**

City Counterproposal:

6.5.1.1 The City agrees to deduct from the pay of each employee covered by this Agreement, while such employee is assigned to a classification included in a representation unit represented by the Union, voluntary deductions in addition to those described in Section 6.5.1, provided that the employee has submitted written authorization for such additional voluntary deductions on an appropriate Authorized Dues Deduction card to the Municipal Employee Relations Officer or designee. Such additional voluntary deductions shall continue unless the employee provides written notice to the Municipal Employee Relations Officer or designee to cease the additional voluntary deductions.